



BABCOCK Laboratories, Inc.
The Standard of Excellence for Over 100 Years

November 17, 2022

Babcock Employee-Owners
Babcock Laboratories, Inc.

Re: Inland SoCal United Way Support

Dear Babcock Team,

As many of you may know, Babcock Laboratories has a long history with our local United Way. Previously, Allison Mackenzie sat on the United Way of the Inland Valleys board and has been a longtime supporter. As her term ended with the United Way, I stepped in and became a board member. Originally, I was interested in participating with the United Way because I saw it as a great opportunity to learn something new and meet new people. But as I began to learn about what our local United Way was all about, to hear the success stories of the families and community members we were helping, I knew that being involved with the United Way was so much more than just participating on a board.

I support our United Way and am actively engaged in the organization because Inland SoCal United Way unites people, ideas, and resources for our communities. They are much more than a fundraising organization; they have become hand raisers, difference makers, and community servants. The team at our United Way is amazing, selfless, caring, and loving. Each day they are determined to live out their own personal mission to make a difference in the neighborhoods we live in. Every day this team comes to work to help the community fight for financial independence, education, and housing.

Throughout the COVID pandemic, Inland SoCal United Way (ISCUW) was at the forefront of service delivery and relief assistance for families hardest hit by the economic and health effects of the virus. In partnership with Riverside and San Bernardino Counties, ISCUW disbursed over \$150 million in Emergency Rental Assistance, helping to keep over 20,000 families housed and stable. Additionally, in just the past year, ISCUW's 211 contact center fielded over 450,000 calls and connected residents to vital programs and services to help meet their basic needs. Whether its providing supplemental nutrition services to low income families through the Kids Pack program, connecting Inland region job seekers to good-paying, local jobs through 211 Careers, or encouraging young women to explore STEM education and careers through the GEMS – Girls Excelling in Math with Success – program, Inland SoCal United Way works to build a caring community where everyone has the opportunity to thrive.



BABCOCK Laboratories, Inc.
The Standard of Excellence for Over 100 Years

The work at Inland SoCal United Way is never done. There is a lot more work to do in our local communities. And that is why I not only participate as the Board Chair and as a volunteer for multiple events, but I also participate by donating to the United Way. I know the contribution I make goes directly to the people in my local community, helping those in need, and creating solutions that will fight against financial instability, housing insecurity, and lack of educational resources.

At Babcock Laboratories, we strive to safeguard public health and the environment. And one way we can help live our purpose is to also remember the importance of the health and protection of the communities in which we live and work. I encourage you to engage with your local non-profits, learn about how you may be able to volunteer and hear about the amazing work that is being done to make our communities prosper. Our workplace campaign is just a small opportunity for each of us to make a difference. No matter the size of the donations we raise, I know that our campaign will make a difference for at least one person's life. My passion for this organization and the amazing work we do cannot be clearly described in this letter alone. If you are unfamiliar with Inland SoCal United Way, I encourage you to look up their website and learn more. Share with your family and friends about their resources, as you may never know who may need them. Share about their programs, as you may never know someone who may want to participate in them. With your help, we can continue to protect people and the environment while we unite people, ideas, and resources for our communities.

Best regards,

A handwritten signature in blue ink that reads "Tiffany Gomez".

Tiffany Gomez
Chief Executive Officer